

Senior Associate for Worship and Ministry Development



(Full-time)

The **Senior Associate for Worship and Ministry Development** fulfills Church of the Resurrection's mission "to know Christ and make Him known" by overseeing worship services and all worship ministries, providing leadership over pastoral staff, and pastoring the congregation through prayer, pastoral care, and leading corporate worship.

The priority of the staff at Resurrection is to love Jesus and cultivate a heart for Him and His people in order to fulfill the mission to know Christ and make Him known. Seeking to become more like Christ in who we are what we do is the foundation upon which we serve to make Him known. As a staff we strive to model everything we teach about knowing and following Christ, growing in faith and character, loving our neighbor, receiving healing, resolving conflict well, and serving with excellence, joy and gladness.

POSITION SUMMARY

The Senior Associate for Worship and Ministry Development is an ordained clergy role that provides overall leadership to all worship services and related ministries. The Senior Associate is a leader of leaders, identifying, recruiting, equipping and managing worship ministry lay leaders and teams including alter guild, ushers, acolytes, worship assistants, chalicists, prayer ministers, greeters, tech team, connections, and fellowship. The Senior Associate will provide pastoral care and oversight to pastoral staff including Directors of Women's Ministry, Men's Ministry, Pastoral Care, assistant clergy, the pastoral resident, and Faithworks staff. The Senior Associate will participate in worship planning and execution as well as have a ministry of preaching and teaching.

KEY RESPONSIBILITIES

Strategic Execution

- Work closely with the Rector to implement the church's vision and strategic plan for all worship services and worship related ministries.
- Identify, equip, nurture and lead healthy leaders of vibrant worship ministries in the church.
- Provide overall leadership for all weekend worship ministries.
- Provide oversight and pastoral care to pastoral staff.
- Participate and lead worship services, marriages, and funerals.
- Provide overall leadership to lay ministry leaders and volunteers.
- Assist in leading corporate worship.
- Provide mentoring and coaching to the pastoral resident.
- Provide individual and corporate pastoring of the congregation and staff.

POSITION REQUIREMENTS

- A clear, personal, mature, articulate relationship with Jesus Christ expressed in a personal, corporate, vibrant, and infectious life of worship.
- Genuine love for people and a servant's heart to invest and disciple them.
- A desire to equip and teach individuals and groups of people to flourish in Christ.
- The ability to be a leader of leaders in ministry more than a doer of ministry.
- Ability to lay aside personal preferences for worship while developing worship services.
- Ability to work independently toward a vision.

- Demonstrated ability to patiently and enthusiastically coach leaders who equip volunteers for ministry.
- Demonstrated success in situations that require initiative and an entrepreneurial spirit.
- Excellent organizational skills and orientation to detail.
- Excellent written and verbal and communication skills.
- Strong time-management, multi-tasking abilities, and self-starter skills
- Proficiency with Microsoft office suite and Mac OS.
- Bachelor's Degree or equivalent experience in related job activity.
- Minimum 10 years of experience working in a similar role.
- Satisfactory background check and references.
- Agreement with ACNA, Diocese of Mid Atlantic, and Resurrection theology and policies.