



Church of the Resurrection – *To Know Christ and Make Him Known*

Position Opening: Director of Student Ministry

Resurrection Student Ministry Values

1. *Every Christian and non believing student needs a place they can be known and loved*
 - a. Authentic relationships, not programming, are most important.
 - b. Leaders and environment create culture. (*ie Don't be weird*)
2. *Every student needs to encounter Christ in and through scripture.*
 - a. Scripture taught to them and scripture read by them (Christians / Non-believers)
 - b. Leader's gift of teaching and creative communication methods essential.
3. *Every student needs to learn how to pray and worship.*
 - a. Students learn to pray and worship by seeing it done well and invited to participate
4. *Every student needs to know joy of joining Christ in His gospel work*
 - a. Students are invited into ministry and leadership opportunities early/ often

Expected Programming Would Include:

- Weekly high school fellowship/bible study (food, fun, video clip, bible study)
- Weekly middle school fellowship/bible study (food, fun, video clip, bible study)
- Monthly MS and HS student worship on Sunday Morning
- Quarterly HS and MS events
- Fall or winter MS weekend retreat
- Winter HS weekend retreat
- Opportunities to serve together in worship / ministries at church and in community
- Summer Mission Trip and partner with Young Life/FOCUS/FCA Camps

The Director of Student Ministry will...

1. Proclaim the gospel and make disciples of middle and high school students through relational and programmatic opportunities that foster bible study, worship, growth, evangelism, mission, fun.
2. Create a sense of community among students and provides natural opportunities for students to invite friends to “come and see”.
3. Raise up and train volunteer leaders who will commit to investing time and energy into students through healthy and consistent relational interaction.
4. Help to teach and encourage parents and the wider church community about their role and responsibility in sharing their faith and discipling students.

Position Requirements

- A passion for Jesus Christ and God's students.
- Full alignment with Church of the Resurrection's [Statement of Faith and Vision, Mission and Core Values](#) as articulated on our website.
- Ability to communicate the gospel with anointing, joy and clarity to students.

- A genuine love for students and a servant's heart to evangelize and disciple them.
- Strong interpersonal, relational, and communication skills.
- The ability to identify, recruit, shepherd, train and mentor student leaders
- The ability to strategize, plan, organize, and coordinate volunteers and ministries.

Position Description / Salary and Benefits

- Full Time Position
- Salary and Benefits: TBD based on need and experience.

Skills, Gifts and Passions for Ministry

The appropriate candidate will...

- Have a love for Christian and non Christian students and ability to relate to them.
- Able to exhibit teaching gifts for Bible studies, spiritual disciplines, and worship.
- Able to train students in prayer ministry and model a sincere heart for prayer.
- Interested in developing skills to evangelize and disciple students.
- Able to work collaboratively and creatively with staff and lay leaders.
- Someone who possesses strong character, competence and excellent team chemistry.

Experience

- Ministry experience proclaiming the gospel to students, building teams, training leaders, doing mission, and caring for people.

Application Process

- Applicants will be assessed based on the following four criteria in order of importance:
 - **Commitment** to Jesus Christ, the gospel, and teaching the Bible.
 - **Character**... becoming more and more like Christ more and more of the time.
 - **Compatibility** with mission and values of Resurrection Staff, Lay Leaders, and Congregation.
 - **Competency** to fulfill the Position Description.
- Please email an *introductory email/cover letter, resume and one page, single spaced* response to the following four questions:
 - In a few sentences, describe how you came to know Jesus Christ.
 - In a few sentences, describe experiences of “*making Jesus known*” to students.
 - In a few sentences, describe relevant ministry experiences and other experience working with student populations.
 - In a few sentences, describe why you are interested in this position.
- Please send the email, resume, and one page response to:
 - **Brad Boucher** – brad@resbalt.org
- Interview process may include further phone interviews, written essays, on-site visits, reference checks, one on one interviews, and a background check.