



Considering
the CALL

Vestry Service
AT CHURCH OF THE
RESURRECTION

What is the Vestry?

The Work of Ministry Belongs to All of Us

Ministry belongs to all of us by virtue of our being baptized followers of Jesus Christ and having become members of the “priesthood of all believers” (1 Peter 2:9). God has called us to be a dynamic Great Commission church with a mission to “know Christ and make Him known.” Under the authority of the Lord Jesus and our appointed Bishop, the Rector is called “to equip the saints for the work of ministry.” (Ephesians 4:12). He partners with the Vestry to seek discernment and confirmation of the overall direction and vision of the church. Together they implement this vision by establishing policies and providing resources, prayer, and accountability for our various ministries. Vestry members must be men and women of spiritual maturity, motivated and equipped by the Holy Spirit to work with the Rector in helping guide the congregation into the fulfillment of God’s whole purpose for us.

What is the Work of the Vestry?

The Vestry provides oversight and support in the following ways:

Biblical Policy-making / Strategic Planning

The Vestry partners with the Rector to develop a strategic plan and establish sound, scripturally-based policies to ensure that the church embodies godly principles in every aspect of its life. In many cases, the policies that the Vestry will adopt have been formulated by staff, within one of the ministry teams, or by a Vestry committee.

Ministry Encouragement and Accountability

The ministries and programs of the church are led by a collective of volunteers and paid staff. The Rector provides overall guidance and supervision, as well as being directly involved in various areas of ministry. The Vestry as a whole provides a framework of accountability for the Rector, clergy, staff, and volunteer leadership.

Funding Support and Budget Management

The Vestry, Rector, and staff are stewards of the financial and physical resources of the church. The Vestry, Rector, and staff are personally committed to the biblical principle of tithing. They encourage all members of the congregation to join them in that commitment. The Vestry sees to it that the church’s income and expenses are properly balanced by managing and monitoring an annual budget, which is developed by the staff under broad Vestry guidelines.

What are the Responsibilities of the Vestry?

Overarching Purpose: “Willingly serve as overseers” (1 Peter 5:1-3)

Prayer: Seek God's will through a personal relationship with Christ through spiritual disciplines. Pray for and support the church, the Rector, the staff and fellow Vestry members, setting aside personal agendas.

“Live a life worthy of calling received” (Ephesians 4:1) Guard and maintain godly, healthy relationships with family and friends. The Vestry and Rector lead the congregation, by word and example, submitting always to the Lordship of Christ.

Teaching and Accountability for “sound doctrine” throughout the church (Titus 2: 1).

Ministry of Presence: Vestry are accessible to members of the congregation, model mutual responsibility, and demonstrate personal integrity. Vestry members endeavor to maintain visibility and accessibility at worship services and all church functions.

Accountability and Encouragement for the Rector (spiritual, pastoral, and financial), praying for him and his family.

Strategic Planning: Understand, internalize, and support the calling and mission of the church. With the Rector and staff, seek guidance of the Holy Spirit to fulfill the mission of the church through annual strategic planning.

Implementing Strategic Plan through: Overseeing financial integrity and structures of the church and overseeing upkeep and development of all property.

Liaison with Bishop

When Does the Vestry Meet?

Monthly Meetings

Each Vestry sets the date and time of their monthly meeting(s).

Expectations of Attendance

Vestry members are expected to contact the Rector or Senior Warden if they must be absent from a Vestry meeting. If a Vestry member should miss more than three meetings in a year, a Vestry member must seriously reevaluate their calling to serve on the Vestry.

Vestry Retreats

Vestry members attend at least one Friday evening/Saturday day retreat each year.

If You Have Been Nominated by Two Other Members, and Think You May Be Called to Serve on the Vestry...

Please carefully consider the following leadership values:

First, are you qualified?

Biblical Qualities of Leadership as found in 1 Timothy 3:1-13 and Titus 1:6-9 include:

- One who is full of the Holy Spirit, love, and wisdom.
- One who has been or is currently active in ministry.
- One who has a heart to serve God, not the desires of people.
- One who is dedicated to God's will for the congregation.
- One whose own life (and family) are in order.
- One committed to learning how to tithe their financial resources and time to the Lord.
- One who is respected in the community.
- One who already demonstrates qualities of leadership.
- One who has the gift of encouraging unity in the Body.

Second, do you have confirmation?

Read Scripture, pray, and seek to discern the leading of the Holy Spirit. Discuss the matter with your family, prayer partner, small group leader, and other leaders in the church. Your calling will always be confirmed by others, especially if all are diligent to pray.

Third, have you considered the commitment?

Serving God on the Vestry requires commitment, normally two to three hours per week on average, so you should count the cost of your time, always remembering that God gives grace and provides for the personal situations of those who are called.

Fourth, are you willing to submit to the authority of the church?

If elected to the Vestry you will be required, with other Vestry members, to make the following declaration publicly:

"I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship, and discipline of the Anglican Church; and I promise that I will faithfully execute the office of Vestry member of Church of the Resurrection, according to my best knowledge and skill."

Fifth, is your life an example to others within the church?

Because it is God who sets you apart for this work, others in the church will look to you to set an example. As a member of Vestry, you should:

- Be faithful in attending worship services, unless reasonably hindered
- Be faithful in attending important church events; visibility and accessibility are important
- Belong to a Bible study or community group
- Live out your faith at home and in the community
- Pray for the work of the church

Finally, have you sought God's timing?

If by now you are sensing a calling which others are confirming, then you should pray and seek God's proper timing. It is possible that, although you are being called, the Lord may not have you elected or appointed at this time. His proper timing may be in a subsequent year. Be patient with God and pray that the church members will make selections according to God's desire.

Nominating Process

Each candidate must be nominated by two members. Any voting member in the congregation may nominate another eligible member as a candidate. Please be certain that an individual is a member and willing to serve before nominating. The Nominating Committee also approaches prospective candidates from among the church membership. The Nominating Committee is responsible for approving the final slate of candidates.

Only one member of an immediate family (same household) may serve on the Vestry at a time. No immediate family member of staff is eligible to serve as a member of the Vestry. If you have any questions about your eligibility, call the church office (410-560-0456) for more information.

This booklet has been prepared for the people of Church of the Resurrection as we prepare for our Annual Vestry Elections. We pray that it will be particularly useful to those who are considering the call to Vestry service.

We are very grateful to the Church of the Apostles in Fairfax, Virginia for granting permission to adapt and reproduce portions of this material to suit the particular needs of our congregation and the furtherance of our ministry to God's Kingdom.

Vestry Nomination Process

I would like to nominate someone to run for Vestry.

If you are a member of Church of the Resurrection, and would like to nominate someone for the Vestry:

- Speak with the person and let them know that you are interested in nominating him/her for the Vestry.
- Encourage the potential nominee to read over “Considering the Call” and pray about whether God is calling him/her to Vestry service.
- If the person feels called to run for the Vestry, please write a short paragraph explaining why you’re nominating him/her for the Vestry.
- Send that paragraph to the person you are nominating in a Microsoft Word document so they can submit it with their application materials.

I would like to run for Vestry.

If you are a member of Church of the Resurrection and feel called to run for a vestry position:

- Read over this packet and take time to pray about this decision.
- Seek two non-family members to nominate you for the position.
- Have each of those nominators send you a short paragraph (in a Microsoft Word document) explaining why they’re nominating you to serve on the Vestry. (You will need to submit them with your application.)
- Complete the online application at resbalt.org/vestry-elections, including your written responses to the following:
 1. Please write a short “spiritual autobiography” of 8 - 12 sentences of how you came to know Christ personally, as well as a description of your current spiritual life and practice.
 2. Please share 4-5 sentences of your experience serving Christ and how God has used you in the building of His Kingdom.
 3. Please share 3-4 sentences of how you are currently serving Christ at Church of the Resurrection and your involvement in our church community activities.

Please know the Vestry Election Team reserves the right to edit your answers for content and brevity and will publish online as well as offer printed copies for congregants to read.

Vestry nomination applications must be submitted at
resbalt.org/vestry-elections.

All submissions for vestry nominees must be completed no later than
Tuesday, October 15, 2024.

Following are members of Church of the Resurrection.

**All are eligible for vestry nomination
except for family members of current vestry and staff members.**

T.J. Anderson	Barbara Bisset	Vince Clews	Martha Elliott
Pat Anderson	Danny Blackwell	Marty Cote	Trit Farley
Will Andrews	Shanna Blackwell	Josiah Cox	Fayne Farrar
Weezie Andrews	Martha Borg	Becca Cox	Abby Fatodu
John Andrews	Tom Bosley	Patrick Cunningham	Dan Fielding
Jeff Atherholt	Tina Bosley	Michele Cunningham	Jill Fielding
Julie Atherholt	Brad Boucher	Stan Czajkowski	Timothy Foster
Preston Athey	Tara Boucher	Maria Czajkowski	Kristin Franceschi
Nancy Athey	Paddy Brooks	Grace Czajkowski	Martin Gallagher
Darleen Atkinson	Meg Brooks	Paul Czajkowski	Stacia Gallagher
Jeff Baker	Dima Brown	Saralee Czajkowski	Michael Ganer
Nancy Baker	Seward Buckley	Aerlyn Dawn	Claire Ganer
Stacia Baker	Ann Buckley	Marianne Dawn	Todd Garliss
Robert Baker	Scott Buresh	Mark Deering	Shawna Garliss
Patrick Baranauskas	Margaret Buxton	Dan Denton	Diane Gehret
Karen Baranauskas	John Buxton	Christa Dickerson	Herbert Glasby
James Barr	Marc Callender	Tom Dickerson	Marion Glasby
Cindy Barr	Greer Callender	Annemarie Dickerson	Devin Goetschius
Thomas Bateman	Kenneth Carman	Gabriel Dix	Will Goetschius
Sharon Bateman	Janice Carman	Elizabeth Dix	Mike Gould
Nell Baumiller	Gretchen Carney	Kathryn Downes	Adam Graber
Alex Benitez	Kevin Carney	David Drake	Elizabeth Graber
Ronald Beukema	Rick Cash	Kristin Drake	Tim Griffin
Marj Beukema	Janet Cash	Ken Duncan	Jill Griffin
David Bezanson	Joe Casper	Aubry Dyakon	Sharon Grippe
Caren Bezanson	Amy Casper	Charles Edwards	Susan Grubbs
Lee Biddison	Kate Chambers	Ann Edwards	John Hancock
Jamie Biddison	Preston Claiborne	Roger Elliott	Patricia Hancock
Tim Bishop	Kelly Clavell	Meg Elliott	Barbara Hart

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Michael Hayes	Mayo Levering	Bee Peck	Jennifer St. John
Kelly Hayes	Weezie Lietzau	William Peck	Helen Sweeney
Jim Haynes	Chris Lottes	Lynn Pforr	Jim Tomney
Rosemary Haynes	Lauren Lupus	Nick Philpot	Deb Tomney
Joe Hayward	Andrew Lupus	Emily Philpot	Edie Townsend
Shanna Hayward	Hilary Lutwyche	Kelly Platzke	Claire Trainor
Debora Heidari	Bill Marlow	Randolph Price	Becky Valentine
Pouya Heidari	Price Marlow	Anne Price	Dan Verbic
Jim Herring	David Martak	Richard Reilly	Krissie Verbic
Mary Herring	Condict Martak	Cecilia Reilly	Pam Waldhauser
Daniel Hindman	Drew Martin	Tony Richardson	Morgan Watson
Susanna Hindman	Regina Martin	Michael Richter	Mary Dawson Watson
Butch Hodgson	Brian Mathias	Stephen Rigos	Joe Webster
Cecilia Hodgson	Anita McHugh	William Robbins	Kate Webster
Zack Holbrook	Bruce I. McLaughlin	Roxanne Robbins	Dedi Whitaker
Randi Holbrook	Lara McLaughlin	Jeff Robinson	Lawrence White
Stephen Holmes	Barbara McLaughlin	Chrys Robinson	Judy Wickemeyer
Tiffany Holmes	Jeff Merwin	Lance Roth	Ben Wickham
Troy Hubbard	Mark Metzger	Kirby Runyon	Wendy Wickham
Lauren Hubbard	Christy Metzger	Edwina Rusch	Faith Wickman
Justin Hulman	Vic Meyer	Ginny Seyler	Carol Williams
Stephanie Hulman	Terrell Meyer	Lois Sheeler-Duncan	John Williams
Fay Husted	Mary Meyer	Michael Sherman	Randy Woods
Gail Jole	Steven Mickletz	Steven Shores	Jane Woods
Al King	Catie Mickletz	Carol Shores	John Wynn
Karen Kish	Sumner Miller	Christel Smallman	Neil Young
Jim Korn	Jackie Miller	Will Smallman	Nancy Young
Nita Korn	Julie Millis	Joan Smith	Rob Zeigler
Kari Larche	Clayton Millis	Tyler Smith	Debbie Zeigler
Brandon Larche	David Moose	Elizabeth Smith	Carmen Zuniga
Robb Lawrence	Cindy Moose	Cindy Smith	Bruce Zwicker
Meg Lawrence	Ed Morse	Chris Snyder	Marsha Zwicker
Sheldon Lentz	Micul Ann Morse	Vicki Snyder	
Kathy Lentz	Liz Nilsen	William Somerville	
Frances Lenzo	Andrew Oswinkle	Debbie Somerville	