



Considering the

# CALL

Vestry Service

AT CHURCH OF THE  
**RESURRECTION**

# What is the Vestry?

## *The Work of Ministry Belongs to All of Us*

Ministry belongs to all of us by virtue of our being baptized followers of Jesus Christ and having become members of the “priesthood of all believers” (1 Peter 2:9). God has called us to be a dynamic Great Commission church with a mission to “know Christ and make Him known.” Under the authority of the Lord Jesus and our appointed Bishop, the Rector is called “to equip the saints for the work of ministry.” (Ephesians 4:12). He partners with the Vestry to seek discernment and confirmation of the overall direction and vision of the church. Together they implement this vision by establishing policies and providing resources, prayer, and accountability for our various ministries. Vestry members must be men and women of spiritual maturity, motivated and equipped by the Holy Spirit to work with the Rector in helping guide the congregation into the fulfillment of God’s whole purpose for us.

# What is the Work of the Vestry?

The Vestry provides oversight and support in the following ways:

## **Biblical Policy-making / Strategic Planning**

The Vestry partners with the Rector to develop a strategic plan and establish sound, scripturally-based policies to ensure that the church embodies godly principles in every aspect of its life. In many cases, the policies which the Vestry will adopt have been formulated by staff, within one of the Ministry Teams, or by a Vestry committee.

## **Ministry Encouragement and Accountability**

The ministries and programs of the church are led by a collective of volunteers and paid staff. The Rector provides overall guidance and supervision, as well as being directly involved in various areas of ministry. The Vestry as a whole provides a framework of accountability for the Rector, clergy, staff, and volunteer leadership.

## **Funding Support and Budget Management**

The Vestry, Rector, and staff are stewards of the financial and physical resources of the church. The Vestry, Rector and staff are personally committed to the biblical principle of tithing. They encourage all members of the congregation to join them in that commitment. The Vestry sees to it that the church’s income and expenses are properly balanced by managing and monitoring an annual budget, which is developed by the staff under broad Vestry guidelines.

# What are the Responsibilities of the Vestry?

*Overarching Purpose: “Willingly serve as Overseers” (1 Peter 5:1-3)*

**Prayer:** Seek God’s will through a personal relationship with Christ through spiritual disciplines. Pray for and support the church, the Rector, the Staff and fellow Vestry members, setting aside personal agendas.

**“Live a life worthy of calling received.” (Ephesians 4:1)** Guard and maintain godly, healthy relationships with family and friends. The Vestry and Rector lead the congregation, by word and example, submitting always to the Lordship of Christ.

**Teaching and Accountability** for “Sound Doctrine” throughout the church (Titus 2: 1).

**Ministry of Presence:** Vestry are accessible to members of the congregation, model mutual responsibility and demonstrate personal integrity. Vestry members endeavor to maintain visibility and accessibility at worship services and all church functions.

**Accountability and Encouragement** for the Rector (spiritual, pastoral, and financial), praying for him and his family.

**Strategic Planning:** Understand, internalize, and support the calling and mission of the church. With the Rector and Staff, seek guidance of the Holy Spirit to fulfill the mission of the church through annual strategic planning.

**Implementing Strategic Plan through:** Overseeing financial integrity and structures of the church and overseeing upkeep and development of all property.

**Liaison with Bishop**

## When Does the Vestry Meet?

### Monthly Meetings

Each Vestry sets the date and time of their monthly meeting(s).

### Expectations of Attendance

Vestry members are expected to contact the Rector or Senior Warden if they must be absent from a Vestry Meeting. If a Vestry member should miss more than three meetings in a year, a Vestry member must seriously reevaluate their calling to serve on the Vestry.

### Vestry Retreats

Vestry members attend at least one Friday evening/Saturday day retreat each year.

## If You Have Been Nominated by Two other Members, and think you May Be Called to Serve on the Vestry...

**Please carefully consider the following leadership values:**

### First, are you qualified?

Biblical Qualities of Leadership as found in 1 Timothy 3:1-13 and Titus 1:6-9 include:

- One who is full of the Holy Spirit, love, and wisdom.
- One who has been or is currently active in ministry.
- One who has a heart to serve God, not the desires of people.
- One who is dedicated to God's will for the congregation.
- One whose own life (and family) are in order.
- One who is committed to learning how to tithe their financial resources and time to the Lord.
- One who is respected in the community.
- One who already demonstrates qualities of leadership.
- One who has the gift of encouraging unity in the Body.

### Second, do you have confirmation?

Read Scripture, pray, and seek to discern the leading of the Holy Spirit. Discuss the matter with your family, prayer partner, small group leader, and other leaders in the church. Your calling will always be confirmed by others, especially if all are diligent to pray.

### **Third, have you considered the commitment?**

Serving God on the Vestry requires commitment, normally two to three hours per week on average, so you should count the cost of your time, always remembering that God gives grace and provides for the personal situations of those who are called.

### **Fourth, are you willing to submit to the authority of the church?**

If elected to the Vestry you will be required, with other Vestry members, to make the following declaration publicly:

*"I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do yield my hearty assent and approbation to the doctrines, worship, and discipline of the Anglican Church; and I promise that I will faithfully execute the office of Vestry member of the Church of the Resurrection, according to my best knowledge and skill."*

### **Fifth, is your life an example to others within the church?**

Because it is God who sets you apart for this work, others in the church will look to you to set an example. As a member of Vestry, you should:

- Be faithful in attending worship services, unless reasonably hindered
- Be faithful in attending important church events; visibility and accessibility are important
- Belong to a Bible study or community group
- Live out your faith at home and in the community
- Pray for the work of the church

### **Finally, have you sought God's timing?**

If by now you are sensing a calling which others are confirming, then you should pray and seek God's proper timing. It is possible that, although you are being called, the Lord may not have you elected or appointed at this time. His proper timing may be in a subsequent year. Be patient with God and pray that the church members will make selections according to God's desire.

### **Nominating Process**

Each candidate must be nominated by two members. Any voting member in the congregation may nominate another eligible member as a candidate. Please be certain that an individual is a member and willing to serve before nominating. The Nominating Committee also approaches prospective candidates from among the church membership. The Nominating Committee is responsible for approving the final slate of candidates.

Only one member of an immediate family (same household) may serve on the Vestry at a time. No immediate family members of staff are eligible to serve as a member of the Vestry. If you have any questions about your eligibility, call the church office (410-560-0456) for more information.

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This booklet has been prepared for the people of Church of the Resurrection as we prepare for our Annual Vestry Elections. We pray that it will be particularly useful to those who are considering the call to Vestry service.

We are very grateful to the Church of the Apostles in Fairfax, Virginia for granting permission to adapt and reproduce portions of this material to suit the particular needs of our congregation and the furtherance of our ministry to God's Kingdom.

## Vestry Nomination Process

*I would like to nominate someone to run for vestry.*

If you are a member of Church of the Resurrection, and would like to nominate someone for the vestry:

- Speak with the person and let them know that you are interested in nominating him/her for the vestry.
- Encourage the potential nominee to read over “Considering the Call” and pray about whether God is calling him/her to vestry service.
- If the person feels called to run for the vestry, please write a short paragraph explaining why you’re nominating him/her for the vestry.
- Send that paragraph to the person you are nominating in a Microsoft Word document so they can submit it with their application materials.

*I would like to run for vestry.*

If you are a member of Church of the Resurrection and feel called to run for a vestry position:

- Read over this packet and take time to pray about this decision.
- Seek two non-family members to nominate you for the position.
- Have each of those nominators send you a short paragraph (in a Microsoft Word document) explaining why they’re nominating you to serve on the vestry. (You will need to submit them with your application.)
- Complete the online application at [resbalt.org/vestry-elections](https://resbalt.org/vestry-elections), including your written responses to the following:
  1. Please briefly share your “spiritual autobiography.” Include how you came to know Christ personally, as well as a description of your current spiritual life and practice.
  2. Please share any experience you have in serving Christ and how God has used you in the building of His Kingdom.
  3. Please tell us how you are currently serving Christ at Church of the Resurrection and your involvement in our church community activities.

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**Vestry nomination applications must be submitted at  
[resbalt.org/vestry-elections](https://resbalt.org/vestry-elections).**

**All submissions for vestry nominees must be completed  
no later than Wednesday, October 17, 2020 at 3:00pm.**

Following are members of Church of the Resurrection. All are eligible for vestry nomination except for family members of current vestry and staff members.

Pat Anderson	Michele Cunningham	Steven Kish	Anne Price
T.J. Anderson	Patrick Cunningham	Jim Korn	Randolph Price
John Andrews	Grace Czajkowski	Nita Korn	Adam Readmond
Weezie Andrews	Paul Czajkowski	James Lacer	Cecilia Reilly
Will Andrews	Saralee Czajkowski	Stacey Lacer	Richard Reilly
Nancy Athey	Aerlyn Dawn	Brandon Larche	Tony Richardson
Preston Athey	Marianne Dawn	Kari Larche	Michael Richter
Cindy Atkinson	Mark Deering	Meg Lawrence	Stephen Rigos
Darleen Atkinson	Dan Denton	Robb Lawrence	Bill Robbins
Jeff Baker	David Drake	Frances Lenzo	Roxanne Robbins
Nancy Baker	Kristin Drake	Georgeanna Linthicum	Lance Roth
Andy Baranauskas	Aubry Dyakon	Katie Lucas	Kitty Roulette
Karen Baranauskas	Martha Elliott	Condict Martak	Kirby Runyon
Patrick Baranauskas	Meg Elliott	David Martak	Jesse Scharff
Nell Baumiller	Roger Elliott	Drew Martin	Janice Shipley
Ben Berger	Fayne Farrar	Regina Martin	Carol Shores
Marj Beukema	Jessica Foster	Henry McDonald	Steven Shores
Ronald Beukema	Tim Foster	Doris McIntire	Christel Smallman
Caren Bezanson	Kristin Franceschi	Barbara McLaughlin	Will Smallman
David Bezanson	Martin Gallagher	Bruce I. McLaughlin	Elizabeth Smith
Tim Bishop	Stacia Gallagher	Bruce S. McLaughlin	Joan Smith
Barbara Bisset	Shawna Garliss	Lara McLaughlin	Neale Smith
Kate Bisset Valdez	Todd Garliss	Jeff Merwin	Tyler Smith
Katie Black	Herbert Glasby	Christy Metzger	Vicki Snyder
Danny Blackwell	Marion Glasby	Mark Metzger	Debbie Somerville
Shanna Blackwell	Jill Griffin	Mary Meyer	William Somerville
Martha Borg	Tim Griffin	Terrell Meyer	Helen Sweeney
Mark Bosley	Sharon Grippe	Vic Meyer	Joanne Timmel
Tina Bosley	John Hancock	Catie Mickletz	Deb Tomney
Tom Bosley	Pattie Hancock	Steven Mickletz	Jim Tomney
Brad Boucher	Barbara Hart	Jackie Miller	Edie Townsend
Tara Boucher	Jim Haynes	Sumner Miller	Claire Trainor
Doris Bowen	Rosemary Haynes	Cindy Moose	Jason Valdez
Meg Brooks	Joe Hayward	David Moose	Becky Valentine
Paddy Brooks	Shanna Hayward	Ed Morse	Dan Verbic
Ann Buckley	Caleb Heidel	Micul Ann Morse	Krissie Verbic
Seward Buckley	Jim Herring	Hayden Myers	Delaney Waldhauser
Scott Buresh	Mary Herring	Theresa Myers	Pam Waldhauser
John Buxton	Daniel Hindman	Dorian Newcomb	Harry Walker
Margaret Buxton	Susanna Hindman	MaryKate Newcomb	Mary Dawson Watson
Emily Cambroner	Brent Hippert	Angela Ney	Morgan Watson
Bob Carman	Jean Hippert	Derek Ney	Joe Webster
Janice Carman	Butch Hodgson	Natalie Nichols	Kate Webster
Gretchen Carney	Cecilia Hodgson	Liz Nilsen	Dedi Whitaker
Amy Casper	Stephen Holmes	David Okada	Judy Wickemeyer
Joe Casper	Tiffany Holmes	Bee Peck	Jane Woods
Kate Chambers	Karen Hook	Bill Peck	Randy Woods
Shannon Cherone	Gail Jole	Marcia Petrochko-Bosley	Nancy Young
Carol Clews	Al King	John Pforr	Neil Young
Vince Clews	Joanna King	Lynn Pforr	Debbie Zeigler
Marty Cote	Vic King	Emily Philpot	Rob Zeigler
Henry Cox	Karen Kish	Nick Philpot	